



Baylor University

REGULAR MEETING of the BAYLOR UNIVERSITY BOARD OF REGENTS MINUTES

Friday, May 17th, 2024, 8:30 a.m.-12:30 p.m.

Cashion Academic Center

Bill Mearse, Chair, *Presiding*

Melissa Mines, Vice Chair

Regents Present: David Brooks, Jay Brown, Barbara Cargill, Tyler Cooper*, Angelique Cunningham, Xavier Dawes, Martha Delehanty, Diane Dillard, Sarah Gahm, Jack Harper*, Michael Heiskell, Carey Hendrickson, Ashley Beane Hooper, Paula Hurd, Katie Jo Lunningham, René Maciel, Jill Manning, Lesley McAllister, JD McDonald, Michael McFarland, Bill Mearse, Melissa Mines, Todd Patterson, Brian Raines, Todd Reppert, Mark Rountree, Manny Ruiz, Kim Stevens, Gail Stewart*, Steve Wells, Don Willett* (*via Zoom)

Regents Absent: Alicia Monroe, Julie Turner

Chair Mearse called the meeting to order at 8:32am. Chris Holmes, General Counsel, certified that a quorum was present. JD McDonald gave the devotional and opening prayer, speaking from Philippians 2. With no objections from board members present, Chair Mearse declared minutes from the February 23, 2024, March 25, 2024, and May 3, 2024 board meetings to be approved.

Chair Mearse then gave his report to the board, reviewing the board objectives for the year and noting that the board achieved all of them. He gave an overview of board survey results from the February board meeting and addressed concerns noted. He reviewed his activities as board chair since the February meeting, and thanked the outgoing regents for their service.

President Livingstone gave updates from the past year, sharing her top ten moments from 2023-24, which included: the Eclipse over Texas; Endowment Returns; Record-Setting Fall Applications; Ceremonial Groundbreaking Memorial to Enslaved Persons; Paul & Alejandra Foster Pavilion; Mark & Paula Hurd Welcome Center opening; \$1.5B Give Light Campaign; Collegiate Day of Prayer; Introducing Indy and Belle; and the University Strategic Plan.

Regents were given a printed copy of the strategic plan, and the President covered highlights from the plan and thanked the board for their participation in the process. She

thanked Dr. Brickhouse and Tiffany Hogue for their leadership of the Strategic Planning Group, which included 16 members from across the campus and various disciplines, as well as four support team members. Her summary outlined the plan, including the commitments, imperatives, and foundational pillars.

President Livingstone shared next steps. Over the summer, there will be brandwork with Simpson Scarborough, unit-level planning with academic and admin leadership, future campaign planning, and quiet phase fundraising. In September, the plan will be rolled out to faculty, staff, and students. At the November BOR meeting, the 5-year comprehensive financial framework will be announced and in December, college-level and administrative unit plans will be submitted.

President Livingstone also touched on the proposed expanded University motto – Pro Ecclesia. Pro Texana. **Pro Mundo**. She shared the language for the requested action by the board: *Resolved that the Board of Regents of Baylor University hereby expands the University motto to include Pro Mundo – “Pro Ecclesia. Pro Texana. Pro Mundo” – as a reflection of Baylor’s worldwide impact as a Christian Research institution.*

With a motion from Regent Raines and a second from Regent Gahm, the board voted to affirm the Baylor Strategic Plan. With a motion from Regent Brown and a second from Regent McFarland, the board voted to approve the new Baylor motto: Pro Ecclesia. Pro Texana. Pro Mundo. Regent Steve Wells said a prayer asking God’s blessing on the strategic plan and new motto.

With motion from F&F committee, the 2024-25 proposed budget package was brought forward for a vote. The board voted to approve the budget.

Chair Mearse moved the meeting into executive session at 9:49am and PC members with the exception of President Livingstone and Chris Holmes were excused from the room. Regent Gahm brought a report from the UL&C committee.

Regent Patterson brought a report from the NGRL Committee, asking the board to approve a slate of nominations with a motion from the committee.

The board voted to approve the appointment of Kyle Deaver and Charles Williams as at-large regents for their first terms.

Regent Brown, Regent Dillard, and Regent Heiskell were excused from the room, and Regent Cooper and Regent Willett were placed in the zoom waiting room, and the board voted to approve their re-appointments for a second term. Then they returned to the meeting.

Regent Maciel, Regent McFarland, and Regent Reppert were excused from the room and the board voted to approve their re-appointments for a third term. Then they returned to the meeting.

Chair Patterson presented for approval the board and committee leadership for 2024-25. Chair Mearse was excused from the room, and with a motion from the NGRL committee, the board voted to approve Chair Mearse for a second 1-year term as chair. He then returned to the room. Regent Mines was excused from the room, and with a motion from the committee, the board voted to approve Regent Mines for a second term as vice chair.

Next, with a motion from the NGRL committee, committee leadership was brought forward for approval. Regent Reppert, Regent Patterson, Regent Manning, Regent Ruiz, Regent Heiskell, Regent Maciel, and Regent Gahm were excused from the room, and with a motion from the NGRL committee, the board voted to approve the appointments of: Regent Heiskell as the chair of the Academic Affairs Committee, Regent Ruiz as the chair of the Advancement and Development Committee, Regent Manning as the chair of the Audit, Compliance, and Risk Management Committee, Regent Reppert as chair of the Finance and Facilities Committee, Regent Patterson as the chair of the NGRL Committee, Regent Maciel as the chair of the Student Life Committee, and Regent Gahm as the chair of the University Leadership & Compensation Committee.

Regent McFarland, Regent Lunningham, Regent Stewart, and Regent Brown were excused from the room, and Regent Cooper, Regent Harper, and Regent Hurd were placed in the zoom waiting room. and with a motion from the NGRL committee, the board voted to approve the appointments of: Regent Cooper as the vice chair of the Academic Affairs Committee, Regent Hurd as the vice chair of the Advancement and Development Committee, Regent Lunningham as the vice chair of the Audit, Compliance, and Risk Management Committee, Regent Brown as vice chair of the Finance and Facilities Committee, Regent McFarland as the vice chair of the Student Life Committee, Regent Harper as vice chair of the NGRL committee, and Regent Stewart as the vice chair of the University Leadership & Compensation Committee.

With a motion from the NGRL committee, committee membership was brought forward for approval, and the board voted to approve the committee membership for 2024-2025.

The executive session was closed, and PC returned to the meeting. Regent Mines brought a report from the Student Life committee, which met in person on campus on May 3, where they heard a report on the intercultural engagement model presented by Kevin Villegas and a report on civil discourse curriculum by Mike Whitenton.

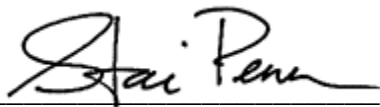
Regent Ruiz brought a report from the Advancement & Development Committee, where VPUA Jason Diffenderfer presented information about Give Light, and plans for next campaign in conjunction with the rollout of the Strategic Plan.

Regent Manning brought a report from the ACRM committee, during which the committee heard a report on the 2023-24 audit scope and processes, as well as reports on the risk scorecard, Clery Compliance, and an internal audit update that include both FY24 audit plan update and an FY25 proposed audit plan.

Regent McFarland brought a report from the Academic Affairs Committee meeting, which included a report from Dr. Chevis from Faculty Senate. Dr. Brickhouse gave a presentation on standardized tests for admissions decisions, and Dr. Larry Lyon gave an overview of graduate education at Baylor.

The Board entered back in to executive session, and Chris Holmes provided update on several legal issues.

PC members were excused from the room and the board met in Executive Session with President Livingstone. Then President Livingstone was excused from the room and the board met in Executive Session. With no further business to discuss, Chair Mearse adjourned the meeting at 12:01pm.

A handwritten signature in black ink that reads "Staci Penn". The signature is written in a cursive, flowing style.

Staci Penn, Recordkeeper