

REGULAR MEETING of the BAYLOR UNIVERSITY BOARD OF REGENTS MINUTES

Friday, May 19th, 2023, 8:30 a.m.-12:00 p.m.
Cashion Academic Center
Mark Rountree, Chair, *Presiding*Bill Mearse, Alicia Monroe and Dennis Wiles; Vice Chairs

Regents Present: David Brooks; Jay Brown; Barbara Calhoun Cargill; Tyler Cooper; Angelique Cunningham; Xavier Dawes; Martha Delehanty; D. Diane Dillard; Sarah Gahm; Jack Harper; Michael Heiskell; Carey Hendrickson; Ashley Beane Hooper; Paula Hurd (via Zoom); Katie Jo Luningham; René Maciel; Jill Manning; Lesley McAllister; JD McDonald; Michael McFarland; Bill Mearse; Melissa Mines; Alicia Monroe; Todd Patterson; Brian Raines; Todd Reppert; Mark Rountree; Manny Ruiz; Kim Stevens; Gail W. Stewart; Julie Turner (via Zoom); Steve Wells; Don Willett

Regents Absent: Melissa Mines

Chair Rountree called the meeting to order at 8:31am. Chris Holmes certified that a quorum was present. Dr. Kevin Jackson introduced undergraduate student Harper Leigh, who gave the devotional and prayer.

The board was reminded by Chair Rountree of the importance of confidentiality, and was referred to the board goals for 2022-23, which will guide the board in its decision-making.

With no comments or objections from the board, Chair Rountree declared the minutes of the regular board meeting on May 17, 2023 to stand as approved.

With no comments or objections from the board, Chair Rountree declared the Signature Authorization Resolution to stand as approved.

Chair Rountree opened his chair's report with a recognition of Felecia Mulkey, who coaches Baylor's Acrobatics and Tumbling team, which recently won its 8th straight national championship. Coach Mulkey was presented with a certificate of appreciation from the University and the Board.

Chair Rountree also thanked the staff of the President's office and the Board Professional's office for their assistance during his time as chair. He also took a moment to recognize the outgoing regents, Regent Beaty, Regent Dolan, Regent Guidi, Regent Jeffrey, Regent Perkins, and Regent Wiles, as well as the late Mark Hurd who would have been in this class of outgoing regents as well.

Chair Rountree concluded his report with a reminder about the Regent Alumni call that will take place on May 23, and noted that the Executive Committee has not met since the last board meeting in May.

President Livingstone began her report with a reminder about the grand opening of the Hurd Welcome Center on Sept 8, giving details about the festivities and the timeline for areas that will be moving into the building in advance of the grand opening festivities in the fall.

President Livingstone next gave an overview of the success of the Illuminate plan and spoke about moving forward with the new strategic plan. This new plan will be presented to the board in May, 2024, after listening sessions with the board that will begin at the July 2023 retreat, and continue at the November 2023 and February 2024 board meetings. The planning group, chaired by Provost Brickhouse and Chief of Staff Hogue includes: Shared the membership of the planning group, which includes: Jared Alcantara, Ph.D., Professor of Preaching, George W. Truett Theological Seminary: Anna Evelyn Beaudry, President, Graduate Student Association; Gary Carini, Ph.D., Vice Provost for Institutional Research and Professional Education; Jason Carter, Ph.D., Dean, Robbins College of Health and Human Sciences; Kevin Chambliss, Ph.D., Vice Provost for Research; Jane Damron, Ph.D., Senior Lecturer, Communications Studies. College of Arts and Sciences; Cody Hall, Senior Associate Athletics Director for Financial Services and Business Officer; Heidi Hornik-Parsons, Ph.D., Professor and Chair of Art and Art History, College of Arts and Sciences: Sharra Hynes, Ph.D., Associate Vice President for Student Life and Dean of Students; Ida Jamshidi, Senior Director of Advising, School of Engineering and Computer Science: Whitney Jones, Senior Director of Student Success Initiatives, Paul L. Foster Success Center; Brian Jordon, Ph.D., Carlisle Endowed Professor of Mechanical Engineering, School of Engineering and Computer Science; Nick Madincea, Student Body President; Coretta Pittman, Ph.D., Associate Professor of English, College of Arts and Sciences; Jonathan Tran, Ph.D., Associate Dean, Honors College, and Associate Professor of Theology, Great Texts Program; and Kevin Villegas, Ed.D., Assistant Dean of Intercultural Engagement and Student Life Initiatives.

Next, President Livingstone spoke about upcoming transitions in the President's Council. Both Dave Rosselli, Vice President of Advancement, and Brett Dalton, Chief Business Officer, are leaving Baylor this summer. Both Mr. Rosselli and Mr. Dalton were thanked for their positive impact on the university and presented with certificates of recognition from the University and the Board. Those serving in their positions during the interim were introduced: Mr. Brett Powell and Ms. Susan Anz as Interim co-Chief Business Officers, and Mr. Toby Barnett as Interim Vice President of Advancement.

President Livingstone's report next addressed new revenue streams for the university, highlighting three in particular: licensing/royalties/multimedia rights; leveraging new and existing facilities, and innovative revenue streams.

The report about the Spiritual Wellbeing of Faculty and Staff has been received, but not yet reviewed by the President's Council. Dr. Livingstone noted that there were five areas of assessment: inventory, survey, benchmarking, snowball survey, and communication. Because so few peer institutions have made this a priority, Baylor will be leading out on this initiative.

Dr. Livingstone next reviewed some additional university issues, including: affordability, campus climate, construction, inflation, and intercollegiate athletics. She also provided an update on the work of the Historic Commission, the dedication of the Gilbert and Walker statues, and noted that a firm for the design and construction of the Monument to the Unknown Enslaved has been identified, and construction will hopefully start in spring of 2024. She also provided an update on the strategic enrollment management plan and shared information on the incoming class for fall 2023, noting that demand for a Baylor education continues to be strong. In conclusion, she gave an update on the new bear cubs coming to campus soon, and the board viewed a video about Indy and Belle, as the cubs have been named.

Regent Gahm was excused from the meeting, and by motion from the NGRL Committee, the board voted to approve her appointment as a Trustee for the Baylor College of Medicine.

By motion from the NGL Committee, the board unanimously voted to approve a change to the board bylaws and guidelines which changed the number of vice chairs from three, to one.

Regent Ruiz brought a report from the Advancement and Development Committee, which met via Zoom on April 19, 2023. With a motion from the A&D committee, the board voted to approve a change to the gift policy. With no second required, all voted to approve.

Baylor University will record all charitable contributions in the University Development database of record in accordance with the standards set forth by the Council for Development and Support of Education (CASE). The Vice President for University Advancement may propose exceptions to policy on a case-by-case basis. Any exceptions to policy and/or CASE standards require written approval from the President, Vice President of University Advancement and University General Counsel

Acceptable Gifts

The university will make reasonable effort to accommodate and accept all charitable contributions from donors that further and support the mission of Baylor University. However, it will not accept gifts that could:

- violate this policy;
- harm the reputation of Baylor University;
- create undue administrative hardship;

- be incompatible or inconsistent with the mission or goals of Baylor University;
- produce risk of liability;
- risk the university's tax-exempt status; or
- limit academic freedom.

Regent Reppert brought a motion from the Finance & Facilities Committee to approve the 2023-24 budget as presented. With no second required, the board voted unanimously to approve the budget.

Regent Reppert brought a motion from the Finance & Facilities Committee for three capital projects, as follows: \$7,500,000 for the Renovation of Allen and Dawson Residence Hall, Phase 1, for Pre-construction Services, including early procurement of long lead equipment items; \$7,000,000 for the Honors College Office Suites Within Draper Academic Building, Design and Phase II; and \$10,000,000 for Phase I Design and Phase II Construction of Law School Renovations. With no second required, the board voted unanimously to approve all 3 project budgets.

Regent Monroe next brought a report from the Academic Affairs Committee, and by motion from the committee, two new degree programs for the board's approval: Master's Degree in Physician Assistant Studies, and Bachelor's of Science / Master's of Science Degree in the Biology of Global Health. With abstentions from Regent Dolan and Regent Raines, and a motion from the committee that required no second, the board voted to approve both programs.

Regent Mearse brought a report from the Audit, Compliance, & Risk Management Committee, which met on May 18. The committee heard reports from Grant Thornton about ongoing work on the 2022-23 audit process, which has begun onsite. The committee also heard reports on Service Organizations Control (SOC) audits from Dr. Brett Powell, who noted that there were no significant concerns noted and that for the few exceptions noted, there were adequate explanations and appropriate corrections made. The committee also were given a review of the Institutional Risk Scorecard from Ms. Zoe Nagle, Senior Director of Compliance, as well as an update on the Environmental Health and Safety (EHS) area from Mr. Dennis Nolan. Ms. Amanda Wallace, Chief Audit Officer, presented the Internal Audit Update to the committee with an overview of completed and in-process projects. She also reported that the committee voted to approve the 2023-24 Internal Audit Plan.

Regent Maciel brought a report from the Student Life Committee, which met on May 18. The committee heard the End of Year report from Dr. Kevin Jackson, and also were given a presentation on Intercultural Engagement from Dr. Kevin Villegas, Assistant Dean of Intercultural Engagement and Division Initiatives.

Regent Manny Ruiz reported out from the Advancement and Development Committee meeting which took place on April 19. Dave Rosselli gave the committee an update on giving goals, and the committee voted on the change to the gift policy, which the board had just approved.

With no objections from board members present, Chair Rountree adjourned the meeting at 12:00pm.

Staci Penn, Recordkeeper